



Web Developers Required

About us:

Simply, Betapond are social media specialists. We are a unique team of social media communications professionals, interactive ideas people, high-end technical engineers and creative designers. Betapond is a company with a serious passion for social technology. We are a full service social media partner that helps our Irish and international clients to create and maintain engaging social media campaigns and conversations with their target audience. Check out our website for more information about us: www.betapond.com or visit our blog to see what we talk about www.betapond.com/blog

We are a young, vibrant company, all about having fun. Our clients like us and we are very comfortable experimenting on the edges of technology and social media. We have a pretty unique offering that is in heavy demand and hence we are looking for developers that desire a fresh challenge to join our tech team based in Waterford.

Job role:

- Developing engaging apps like [Reach Out's Whoop App](#) or [HB's Show The Love](#)
- Developing solutions for our clients that include micro sites, Facebook connect, open graph and social plug-ins.
- Developing object oriented software and new client releases using agile, test-driven development and extreme programming techniques.
- Developing functionality to expand the Betapond platform which is used to power our social media apps.

Required qualifications and skills:

- We would like to see a portfolio of solutions that you have worked on.
- A diploma or degree in computer science, multimedia or a similar discipline.
- At least three years experience developing web based solutions.
- Strong skills in some of the following: Ruby, Rails, Java, PhP, MySql, Javascript, CSS, HTML, XHTML, AJAX, Flash/Actionscript, Node.js, Apache...

Personal profile:

- You have strong communication and problem solving skills and a thorough working knowledge of web programming & database functionality.
- You have a proven ability to understand requirement specifications.
- You have the ability to work to a deadline, both as a team member and when working alone.
- You are a flexible and quick learner and have the ability to research and adapt to new technologies.

Remuneration:

- 30k-55k, negotiable depending on skills & experience.
- Company share options.
- iPhone with free calls/internet.

To Apply:

If you meet the requirements outlined above or otherwise feel that you have the skills required to fill this role please send your CV including examples of your work to [jobs\[at\]Betapond.com](mailto:jobs[at]Betapond.com). All applications will be treated in the strictest of confidence.

No Agencies Please.